

Washington State Judicial Branch

2023-25 Biennial Budget

Continue Merit Increases

Agency: Washington State Law Library

Decision Package Code/Title: 97 – Merit System Increments

Agency Recommendation Summary Text:

The Washington State Law Library (Law Library) requests funding to continue providing merit increases for eligible employees. (General Fund-State)

Fiscal Summary:

| | FY 2024 | FY 2025 | Biennial | FY 2026 | FY 2027 | Biennial |
|-------------------------------|---------|---------|----------|---------|---------|----------|
| Staffing | | | | | | |
| FTEs | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Operating Expenditures | | | | | | |
| Fund 001-1 | \$5,000 | \$5,000 | \$10,000 | \$5,000 | \$5,000 | \$10,000 |
| Total Expenditures | | | | | | |
| | \$5,000 | \$5,000 | \$10,000 | \$5,000 | \$5,000 | \$10,000 |

Package Description:

The Law Library has fewer than 100 employees. This request will fund merit increases for eligible employees.

Fully describe and quantify expected impacts on state residents and specific populations served:

None

Explain what alternatives were explored by the agency and why they were rejected as solutions:

There is no alternative. When necessary, Law Library staff served the people of Washington without receiving the merit increments they earned. Most state employees receive annual salary step increases. It is appropriate for the Law Library to provide periodic salary step increases for eligible staff.

What are the consequences of not funding this request?

The agency cannot absorb the increases. If this request is not funded, salary step increases would be frozen.

Is this an expansion or alteration of a current program or service?

This is not an expansion or alteration of a current program or service.

Decision Package expenditure, FTE and revenue assumptions:

The request is based on a calculation of the merit increases that are scheduled to occur in the 2023-25 biennium.

Washington State Law Library
Maintenance Level – 97 – Merit System Increments

| Expenditures by Object | <u>FY 2024</u> | <u>FY 2025</u> | <u>FY 2026</u> | <u>FY 2027</u> | <u>FY 2028</u> | <u>FY 2029</u> |
|-------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| A Salaries and Wages | 4,000 | 4,000 | 4,000 | 4,000 | 4,000 | 4,000 |
| B Employee Benefits | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Total Objects | 5,000 | 5,000 | 5,000 | 5,000 | 5,000 | 5,000 |

How does the package relate to the Judicial Branch principal policy objectives?

Not applicable.

Are there impacts to other governmental entities?

None.

Stakeholder response:

None.

Are there legal or administrative mandates that require this package to be funded?

None.

Does current law need to be changed to successfully implement this package?

None.

Are there impacts to state facilities?

None.

Are there other supporting materials that strengthen the case for this request?

None.

Are there information technology impacts?

No.

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